Essential Jobs, Essential Care New Jersey

The <u>Essential Jobs, Essential Care™ (EJEC) New Jersey</u> coalition is working to transform direct care jobs in the state. We are <u>60+ organizations and individuals</u> across New Jersey that have come together to **advocate for policy changes to support and grow the direct care workforce**, including home health aides, personal care aides, nurse aides, and direct support professionals.

Despite their enormous value, **direct care workers struggle with low compensation**, **insufficient training, and limited career paths**, which drive many workers out of this sector.

Priorities

- Increase the pipeline.
- Expand access to training.
- Move the regulation of CHHAs and CNAs under one state agency.



<u>Essential Jobs, Essential Care NJ</u> is led by: PHI and the New Jersey Health Care Quality Institute with generous support from The Henry and Marilyn Taub Foundation.

Sign up for the coalition: <u>https://forms.office.com/</u> <u>r/V7in62mzV4</u>

Projections show New Jersey will need to fill nearly 160,000 direct care jobs by 2030 partly because of a rising need for care, but largely because we are not retaining the workers we currently have.